ENGINEERED SYSTEMS (ELECTRICAL) LTD Unit 1 Waterside Industrial Park, Waterside Road, Leeds, LS10 1RW

ENVIRONMENTAL POLICY

ENGINEERED SYSTEMS (ELECTRICAL) LTD are aware of the adverse effects that our activities can have on the local, regional, and global environment. Either directly or indirectly, our operations result in emissions to air and water and the generation of waste.

It is therefore our aim to reduce the environmental impacts of our business and to operate in an environmentally responsible manner. Environmental management is integral to our vision and performance as a company, and we are committed to the continual and effective improvement of our environmental performance.

Environmental management is everyone's responsibility and of prime importance at all levels of management. Our employees are required to give their full co-operation and support at all times, to help us implement our policy and achieve our objectives.

The objectives of our policy are:

- To comply with relevant environmental statutory regulations in relation to the use, handling, transportation, storage, and disposal of potentially environmentally damaging materials (including waste) within the appropriate legislation and codes of practice.
- To ensure the efficient use of energy and water and reduce consumption to the lowest practicable level.
- To reduce the generation of general and special wastes and ensure the segregation, re-use, and recycling of waste wherever possible.
- To reduce pollution and emissions, which may be harmful to the environment, by ensuring that pollution risk is assessed as part of our impact assessment.
- To minimise the effects of our activities on our neighbours.
- To manage and minimize environmental risks identified in our operations wherever undertaken.
- To ensure environmental impacts are considered in all purchasing decisions and to co-operate with suppliers, customers, and business partners to achieve higher environmental standards.
- To provide suitable and sufficient environmental information, instruction, training, and supervision to enable our employees to carry out their jobs competently and responsibly with regards to the environment.
- To ensure all employees are competent to meet those responsibilities through performance review, audits and refresher training.
- To encourage our customers to use recycled or sustainable products.
- To ensure all employees are made aware of this policy, environmental issues and their responsibilities through induction and training.
- This environmental policy will be displayed prominently on our premises, be available on request and be available to all relevant parties.

ENGINEERED SYSTEMS (ELECTRICAL) LTD provide adequate human and financial resources to implement our policy and ensure it is properly communicated and understood. We aim to encourage initiative and adopt best practice as a culture where employees and managers are aware of their responsibilities for the environment and are actively engaged and committed to improving standards of environmental management. As part of our continuing programme of developing and improving our performance we will regularly review our policy at least annually to ensure its suitability, adequacy, and effectiveness.

Signed by the executive responsible for Environmental Considerations:

Michael Keith Managing Director Date: 28th August 2023